

Appendix 1: Sickness Absence by Directorate as at 31 August 2018

Sickness Absence by Directorates - 01 September 2017 to 31 August 2018

Directorate (CFE Split)	Sickness - Working Days Lost														Total Average Per Person Per Year (Previously Reported)
	HeadCount			Total				Long Term		Medium Term		Short Term			
	Head Count at End of August 2018	Head Count at End of August 2017	Average HeadCount	Working Days Lost To Sickness	% Working Time Lost	Average Per Person Per Year	Trend	Working Days Lost To Sickness	Average Per Person Per Year	Working Days Lost To Sickness	Average Per Person Per Year	Working Days Lost To Sickness	Average Per Person Per Year		
Agency Workers	154	145	149.5	0		0.00	↔	0	0.00	0	0.00	0	0.00	0.00	
Adult Services	670	655	662.5	8151	6.00%	12.30	↑	4748	7.17	1434	2.16	1969	2.97	12.10	
Children's Services and Education	189	191	190	1169	3.15%	6.15	↑	600	3.16	137	0.72	432	2.27	5.47	
Children's Social Care	468	426	447	5027	4.76%	11.25	↓	3298	7.38	586	1.31	1143	2.56	12.92	
Community and Communication	209	202	205.5	1032	2.10%	5.02	↓	329	1.60	231	1.12	472	2.30	6.74	
Culture and City Development	355	391	373	1750	2.44%	4.69	↓	914	2.45	213	0.57	624	1.67	4.97	
Executive	23	18	20.5	88	1.54%	4.31	↓	0	0.00	46	2.24	42	2.07	5.38	
Finance and Information Services	276	286	281	1375	2.10%	4.89	↓	586	2.09	164	0.58	625	2.23	5.22	
Housing, Neighbourhood and Building Services	866	864	865	8606	4.28%	9.95	↑	4834	5.59	1262	1.46	2511	2.90	9.70	
Human Resources, Legal and Performance	119	117	118	398	1.38%	3.37	↓	151	1.28	64	0.54	182	1.54	3.45	
PCC Schools	1841	2250	2045.5	19137	5.88%	9.36	↑	10985	5.37	2358	1.15	5794	2.83	8.54	
Portsmouth International Port	75	78	76.5	1252	6.42%	16.37	↑	900	11.77	171	2.24	181	2.37	11.95	
Public Health	35	52	43.5	482	6.16%	11.08	↑	271	6.23	72	1.66	139	3.19	11.00	
Regeneration	379	315	347	2757	3.91%	7.95	↓	1587	4.57	409	1.18	761	2.19	8.69	
Total (Including PCC Schools)	5505	5845	5675	51225		9.03	↑	29204	5.15	7146	1.26	14875	2.62	8.74	
Total (Excluding PCC Schools)	3664	3595	3629.5	32088		8.84	↓	18219	5.02	4788	1.32	9081	2.50	8.86	
Total (Excluding PCC Schools but including Agency Workers)	3818	3740	3779	32088		8.49	↓	18219	4.82	4788	1.27	9081	2.40	8.53	

Definition of periods of absence: Long-term absence: 21 days or more, Medium Term absence: 8 to 20 days, Short Term absence: 7 days or less